



**From:** [Justin E. Wolgemuth](#)  
**To:** [DH, LTCRegs](#)  
**Subject:** [External] Proposed 4.1 PPD - Great disappoint and grave concern  
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Lori Gutierrez (Deputy Director) and DOH leadership,

On behalf of LTC (Long Term Care), I implore you and DOH to reconsider your proposal PPD expectation/mandate of 4.1 for skilled care.

LTC struggles daily to hire and retain quality staff (CNA's, RN's LPN's). Masonic Village is a quality facility with competitive pay. We struggle with staffing daily.

The work in LTC is not glamorous. I worked as a CNA as I attended nursing school and then as an RN for years. Healthcare is one of the most difficult environments to work in today.

We struggled pre-pandemic to hire and retain staff. Now with covid and looming mandatory vaccination we are struggling more. Funding has been and remains below cost of care with little to no increases in reimbursement offered.

You are asking us to do more with less and provide higher quality. The expectations are completely unrealistic!

Expecting a PPD of 4.1 is an unrealistic expectation!

Please seek to understand what is taking place on the front lines of healthcare before being understood. Consequently this will guide you to make wise decisions that support care of elderly and healthcare staff dedicated to serve.

We would love to staff at a 4.1 PPD if we could. I urge you to provide the staffing and the funding for this expectation or reverse the decision until the support for this expectation can follow.

Contrary to how it may appear on the surface, you are not supporting LTC residents and staff by what seems like a good expectation.

I would welcome the opportunity to speak with you or any of the decision makers in Harrisburg.

Respectfully,  
Justin Wolgemuth

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